

ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

**The Hon'ble Justice Ranjit Kumar Bag
& The Hon'ble Dr. Subesh Kumar Das**

Case No – OA 328 OF 2015

Arabinda Das vs The State of West Bengal & Ors.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
13 16.01.2019	<p>For the Applicant : Mr. S. Bhattacharya, Learned Advocate.</p> <p>For the Respondents : Mr. S. Ghosh, Learned Advocate</p> <p>The applicant has prayed for direction upon the respondents for granting him benefit of Career Advancement Scheme and other ancillary reliefs.</p> <p>The contention of the applicant is that he was appointed as Attendant (Group D post) at Youth Hostel, Yubhabharati Krirangan, Kolkata on purely temporary basis w.e.f. October 28, 1998. The further contention of the applicant is that his service in Group D post was confirmed on November 1, 2001 after completion of three years of continuous and satisfactory service. The grievance of the applicant is that he has not been given benefit of Career Advancement Scheme after completion of 8 years and 16 years of service in terms of Finance Department Memo No. 6075-F dated June 21, 1990 read with Memo No. 9775-F dated October 19, 2001. The applicant has joined on transfer in Group D post in the establishment of the Respondent No. 12, District Youth Officer, North 24 Parganas in terms of order dated October 3, 2013 issued by the Director of Youth Services, Government of West Bengal.</p>	

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On our query, Learned Counsel for the applicant submits that the applicant has already received salary and arrears of salary in terms of interim order passed by this Tribunal on June 4, 2015. Accordingly, the applicant should not have any grievance with regard to non-payment of salary and arrears of salary.

Having heard Learned Counsel representing both parties and on consideration of the materials on record, we are of the view that the Respondent No. 9 should consider the entitlement of the applicant to get benefit of Career Advancement Scheme for completion of 8 years and 16 years of service within specific period of time. Accordingly, Respondent NO. 9, Director, Department of Youth Services, Government of West Bengal is directed to consider the entitlement of the applicant to get benefit of Career Advancement Scheme for completion of satisfactory service of 8 years and 16 years in terms of Finance Department Memo No. 6075-F dated June 21, 1990 read with Memo No. 9775-F dated October 19, 2001 within a period of twelve weeks from the date of communication of the order and take necessary follow-up action, if any, after giving an intimation in this regard to the applicant, within a period of four weeks thereafter.

With the above direction, the original application stands disposed of.

Let a plain copy of the order be supplied to both parties.

S. K. DAS
MEMBER(A)

R. K. BAG
MEMBER(J)

Rajib

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